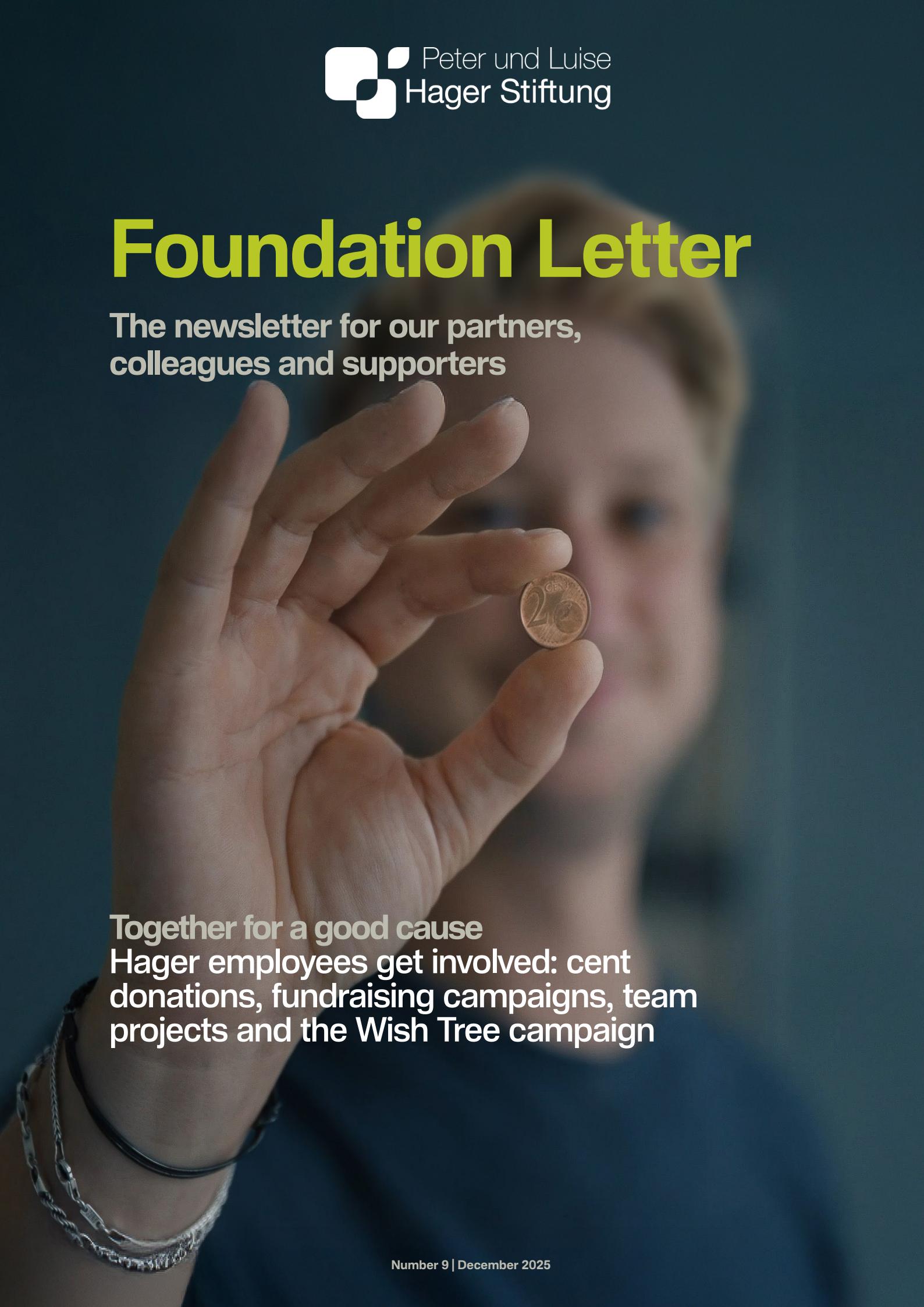


Foundation Letter

The newsletter for our partners,
colleagues and supporters



Together for a good cause
Hager employees get involved: cent
donations, fundraising campaigns, team
projects and the Wish Tree campaign



Dear Readers,

On the occasion of Hager's 70th anniversary, we dedicate this issue to the commitment of our colleagues. It is the people at Hager who help to make a positive impact - whether as a team or individually, with their hearts and dedication.

Whether through participating in the employee cent donation project "Rounding up the cents", joint team activities, or our annual Christmas campaigns - this year with the Wish Tree for children and young people from regional children's homes: there are numerous and effective ways to get involved.

In addition, we present projects that we support in the Saarland region and surrounding areas, which also benefit Hager colleagues and their families. These include the trinational youth camp at the ecological school Spohns

Haus in Gersheim, creative holiday workshops at the Kulturbahnhof in Saarbrücken, as well as various festivals in Saarland and Alsace.

We look forward to your suggestions and questions.

Best wishes,
Evi Hager, Susanne Trockle, Dr Udo Götschel & Kamila Banasiak



Rounding up the cents: Hager employees in Germany and France donate their cents for a good cause

Almost every payslip shows a small cent amount after the decimal point. As part of the employee project "Rounding up the cents", Hager employees in Germany and France have the possibility to **donate the fractional amount of their monthly net salary** to the Peter und Luise Hager Foundation. That's a maximum of 99 cents per month - a small contribution with a big impact.

Because: At the end of the year, the **Foundation triples the collected cent donations** from all participants and directly supports charitable organisations in the region.

In Germany, we were able to donate **€17,000** to these organisations at the end of 2025:

- » Food banks in Homburg, Pirmasens and Olpe
- » Children's home Pallotti Haus in Neunkirchen
- » GFO Josefshaus Stationäre Kinder- & Jugendhilfe (children's home)
- » "Die Arche" Kinderstiftung Christliches Kinder- und Jugendwerk in Berlin (Foundation for children)
- » Caritas social service center in Wenden

The project also has an impact in France. After tripling, **€7,000** were available there. This amount was donated to two charitable organisations near the Obernai site in Alsace at the end of 2025:

- » Petit Cœur de Beurre (help for people with heart conditions)
- » Banque Alimentaire du Bas Rhin (food bank)

We are proud to have "Rounding up the cents" as a project in which employees from all German and French Hager locations can participate. It is a great example of how many small contributions can create something big.

Note for Hager employees

If you are not yet participating and would like to support the campaign, you can easily register on Hager live. The more of us there are, the more we can achieve.



Making a difference together

Team effort: Employees support social projects together



For two years now, Hager colleagues in France and Germany have had the opportunity to apply to the Peter und Luise Hager Foundation with their own social projects and receive funding of up to €1,000 for their team effort. After a successful first year, teams once again came forward in 2025 with the desire to make a difference together:

» The kick-off in **February** was led by the **Manufacturing Industrialisation team** from Blieskastel. The colleagues repainted the entrance hall and parts of the stairwell at Dellengarten School in Saarbrücken.

» In **March**, the **TAI Community** at the Blieskastel site took part in the Saarland-wide "Picobello" litter collection campaign. In perfect weather, apprentices and interns collected litter in small groups around the site, sending a strong message for environmental protection and community spirit.

» In **May**, the **Customer Service Complaints (KSR)** team joined forces with colleagues from three other departments to support the Ronald McDonald House in Homburg (Saar). With great commitment, they assembled furniture, cleaned windows and blinds, maintained the garden and courtyard, and washed curtains.

» In **September**, colleagues from **Sales & Marketing Germany** in Blieskastel used their break to pick three full boxes of apples from several trees on our premises. The fresh apples were then donated to the food banks in Homburg and Pirmasens.

» In **December**, trainees from the Blieskastel site supported the Street Outreach Bus (Kältebus) in Saarbrücken. They accompanied a night shift and prepared a warming stew for the overnight guests. The **HVG works council** also contributed by packing Christmas gift packages for residents of the nursing home in Ensheim.

We look forward to supporting many more projects in the coming year.

Wish Tree campaign for children

From 25 November to 15 December, our Wish Tree campaign took place for the first time at the Blieskastel and Ottfingen sites. Festively decorated Christmas trees with wishes from children in children's homes near our Hager locations were placed in the reception areas. In Blieskastel, around 200 wishes from the "Neue Haus Sonne" (Gersheim) and "Pallotti Haus" (Neunkirchen) facilities were displayed, and in Ottfingen, 50 wishes from "Josefshaus" (Olpe).

All wish tags were taken within a very short time - showing the impressive willingness to help among our colleagues. Just in time for Christmas, we delivered the presents and brought smiles to many children's faces. A big thank you to all participants.



Figures at a glance

~ € 700,000
funding in 2025

~ € 6.7 million
funding since inception (2010)

50
ongoing projects

Insights into further actions and projects

70 years of Hager: Summer events in Blieskastel and Hammersbach

With this year's fundraising campaign at the summer event in Blieskastel, an impressive record amount of €8,053 was raised. The Peter und Luise Hager Foundation **doubled this amount to €16,000**.

From the numerous suggestions submitted by employees, **five regional organisations** were selected to receive a donation:

- » Caritas Zentrum St. Ingbert - "Treff em Gaessje"
- » Elterninitiative krebskranker Kinder im Saarland e.V.
- » Förderverein "Mama/Papa hat Krebs" Kaiserslautern e.V.
- » HUNKAPI - Verein zur Förderung der Mensch-Tier-Beziehung e.V.
- » Erlebnishof Gerhardsbrunn



A fundraising campaign also took place at the Hammersbach site. Around €880 were collected, which the Foundation rounded up to €1,500. This amount was donated to NABU Kreisverband Main-Kinzig e.V.



Electrical Trade Award "Meister"

Our electrical trade award for founders is entering its fifth round. Feel free to share the news with self-employed masters who have recently founded a business. Three of them have the chance to win €10,000. More information online.



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Children and youth programmes

The Foundation supports several leisure activities for children and young people in Saarland. These include the **trinational youth camp at the ecological school Spohns Haus** in Gersheim, which takes place every summer, as well as **creative holiday workshops at the Kulturbahnhof Saarbrücken** during the Easter, summer and autumn holidays. These programmes promote creativity, self-confidence and intercultural exchange in a playful way.

In addition, there are both **day and holiday programmes at the Stadtbauernhof Saarbrücken**. Together, fresh vegetables are harvested directly from the field and prepared, chickens are cared for, and exciting insights into the world of bees are gained.

For further information, please contact the Foundation office.

Experiencing culture together

Cultural education and participation are central funding purposes of our Foundation. That is why we support a variety of festivals that provide creative impulses and bring people together. In Saarland, for example, we support the Perspectives Festival, the Fill In Jazz Festival, the Federal Festival of Young Film, and the Freestyle Festival, including the theatre week for young audiences. In Alsace, we support the Festival de Musique d'Obernai, which delights music lovers with its varied programme.

We look forward to meeting you at one of the events.



Follow us online

At hagerstiftung.de you will find all information about the Foundation and our projects in the funding areas of education, art and culture, social issues, environmental protection as well as science and research. The Foundation letter is also available for download there. Regular updates can be found on Facebook and Instagram - and for employees on Hager live.

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