

Foundation Letter

HORIZONTE 08

**New project with IfaS and
the Globus Foundation:
Natural climate protection
in Saarland and
Rhineland-Palatinate**



Dear Readers,

As announced in last year's issue, we focussed on giving more attention to the employees of Hager Group this year. Time and again, we have received requests from employees who would like to get involved in social projects and ask for support. In early 2024, we made it official in Germany and France: teams that want to support a project in the areas of social welfare, environmental protection or education together will receive a once-off funding from us. In this way, we want to promote team spirit and encourage people to do good together. Our appeal has been very well received so far and the first campaigns have already been carried out. We are happy that this opportunity has been seized and hope that it will continue in the same way next year. We have summarised the campaigns for you on the last page of this newsletter.

Also, we have further expanded our project portfolio in the areas of environmental protection and education: a climate protection project with the Institute for Applied Material Flow Management at the Environmental Campus Birkenfeld (Trier University of Applied Sciences) and the Globus Foundation, and holiday childcare with the Saarbrücker Stadtbauernhof e.V. (city farm) were implemented this year - and a school project on the topic of waste avoidance is in the starting blocks for next year.

We hope you enjoy reading the latest edition of our newsletter. Please feel free to contact us if you have any questions or suggestions. Your feedback is always welcome!

The Management Board
Evi Hager, Susanne Trockle & Dr Udo Götschel (photo)

Headline: Natural climate protection in Saarland and Rhineland-Palatinate

Conference, competition and coaching for schools, companies and local authorities

Natural climate protection is an essential element in achieving climate protection targets and promoting the conservation of biodiversity. The German government has therefore launched the Action Programme for Natural Climate Protection (ANK). To promote this development, the Institute for Applied Material Flow Management (IfaS) at the Environmental Campus Birkenfeld of Trier University of Applied Sciences, the Globus Foundation and the Peter und Luise Hager Foundation joined forces at the beginning of 2024 and set up a project consisting of a conference, an ideas competition and coaching.

The ideas competition kicked off in July 2024 with a conference at the Environmental Campus Birkenfeld. In addition to representatives from science and politics, trade and industry, as well as municipal and agricultural businesses and schools, presented their best practice examples, including GLOBUS Holding and Hager Group. Johannes Hauck, Corporate Affairs Director at Hager Group, reported on the company's climate protection measures.

Schools, local authorities and companies then had until the end of October to submit their measures for natural climate protec-

tion. A total of six competition entries were received. The city of Pirmasens, for example, is planning to develop measures to raise awareness and involve citizens in the project already in preparation to implement a climate-adapted planting system for the city's trees with innovative irrigation. In Gersheim, the renaturalisation of an old sports field into an ecological campsite with permaculture and Tiny Forest elements is intended to show how nature conservation and leisure use can harmonise. The Montessori Community School Saar has leased an overhead power line road and would like to redesign this area in the interests of sustainable management and natural climate protection. As part of the redesign, a well is to be drilled to improve water management.

The jury, consisting of representatives from the two foundations, IfaS and NABU, decided to award all applications - with prize money and coaching to jointly develop and promote the idea.

We believe in the importance of the project and are optimistic about entering the second round in 2025 with minor adjustments based on the experience we have gained.



What's new in the field of education & environment?

Education and fun at Stadtbauernhof Saarbrücken e.V.

Holiday childcare with environmental education



This year, we joined forces with the Stadtbauernhof Saarbrücken e.V. (city farm). During the holidays, the Stadtbauernhof offers holiday care for primary school children. Together they harvest vegetables fresh from the field and prepare fresh meals in the outdoor kitchen. The children help to look after the chickens and gain experience with bees. In this way, they learn where the food they buy in the supermarket actually comes from and find out which foods grow when, how they are cultivated and what variety of vegetables we have in Germany. In the spirit of 'education for sustainable development', they are also taught about topics such as the greenhouse effect, food waste, food origin and seasonal and regional food in an age-appropriate way.

Environmental education project at schools in Saarland

Waste avoidance project

The littering of our environment is a major challenge of our time - not only in the Global South, but also on our own doorstep. In order to promote the topic of waste prevention and in particular the alternative use of waste in the sense of a circular economy, we are organising a competition for primary school children together with the Saarland Ministry of the Environment and the Globus Foundation. The competition is intended to encourage participation and imitation and to recognise particularly innovative and creative waste avoidance projects. The competition is being developed with an agency and will be tested in an initial pilot phase until the end of 2025.

New educational centre in Cape Town

Safe space for children

The association 'Mon Coeur - Ein Band für Bildung e.V.' promotes education for children in South Africa. The organisation has built a new educational facility for the children as part of the afternoon care we support: Kusangana. The former accommodation was too small and also not safe regarding weather and intruders. In the new accommodation, the children can use the educational programme safely and comfortably by local standards. The centre is expected to be ready for use in early 2025.



Honouring outstanding young founders in the German electrical trade

Meister-Gründerpreis 2024

Every two years, we honour three outstanding founders in the electrical trade with the Meister-Gründerpreis to recognise the importance of solid professional training in the electrical trade and to reward and strengthen entrepreneurial courage. The company is free to decide how to use the prize money of € 10,000 each. The winners, Jan Ochterbeck from Elektrotechnik Ochterbeck GmbH, Adrian Gloss from Eddison Electrics GmbH, and Leik-Kilian Valkai from IEV-Industrieservice & Elektroinstallation Valkai (from left to right) impressed with projects in the fields of intelligent lighting technology, building automation and sustainable energy management. The award ceremony took place on 6 November 2024 at the Saarland State Representation in Berlin. The patron was the Minister President of Saarland, Anke Rehlinger. Jürgen Barke, Saarland Minister for Economic Affairs, Innovation, Digital Affairs and Energy and Deputy Prime Minister and Sabine Busse, CEO of Hager Group, were among the speakers.



€ 670,000

Total aid in 2024

€ 6 million euros

Total aid since the beginning (2010)

47

Ongoing projects in 2024

Hager Group employees join forces

Employee campaigns in 2024

In early 2024, we launched a new campaign: teams that want to work together on a project in the areas of social welfare, environmental protection or education will receive up to 1,000 euros for the realisation of their projects. The first campaigns have already been realised this year.

In August, the Sales Management department, together with three department assistants, distributed food to two initiatives for people in need: the Scheidter Tal parish in St. Ingbert-Rentrisch and the St. Ingbert food bank. (left photo)



In October, a team of the Human Resources department from Blieskastel visited Saarbrücken Zoo with a group of children from the Hanns-Joachim-Haus children's home. The children were given an educational tour and at the end everyone could choose a small souvenir to remember this special day. (top right photo)

Also in October, the trainees in Blieskastel carried out renovation work at the Saarbrücken site of the SOS Children's Village together with the trade fair construction team. The clothes exchange room was extensively renovated for a whole day: new flooring, new cupboards, new wallpaper. (bottom left photo)



Last but not least, in November the Customer Service team from Blieskastel supported the 'Liebe im Karton' ('Love in a box') campaign by packing Christmas presents for children in Ukraine. Over 600 packages were packed. (top right photo)

"Rounding up the cents" - a small gesture for a good cause

Hager Group employees in Germany and France have the possibility of donating the cent amounts of their monthly salary to a good cause. At the end of every year, the Foundation triples this sum and donates the proceeds to charitable organisations close to the company sites involved. In Germany, the donations went to the food banks in Homburg and Pirmasens, the Balthasar hospice for children and teenagers in Olpe, and the Gesamtkunstwerkverein-ev in Dortmund at the end of 2024. In France, as in the previous year, donations went to Petit Cœur de Beurre, Familles Solidaires Alsace and Observatoire du Partage. Those not yet involved in this campaign and willing to help can sign up via the Hager Group live app. A huge thank you to everyone who already supports us!

Christmas market in Blieskastel

In December, a beautiful Christmas market was organised for the employees in Blieskastel. And as every year, we organised a fundraising event on that day. The money that was raised went to three charitable organisations in the region: Kinderinsel Homburg e. V., Kinderhospiz- und Palliativteam Saar and „Stiftung Lebenswert(e)“ in Blieskastel. All three were suggested by employees of Hager Group. A big thank you to everyone that participated in the campaign.



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Go to hagerstiftung.de to learn all about the Foundation and our projects in the areas of education and training, art and culture, social action, environment, as well as science and research. You can also download this newsletter from our website. Follow us on our Facebook and Instagram pages for regular updates: @hagerstiftung. We publish regular updates for employees on the Hager Group live app.



Zum Gunterstal | 66440 Blieskastel | Germany | stiftung@hager.de | hagerstiftung.de | Contact: Kamila Banasiak